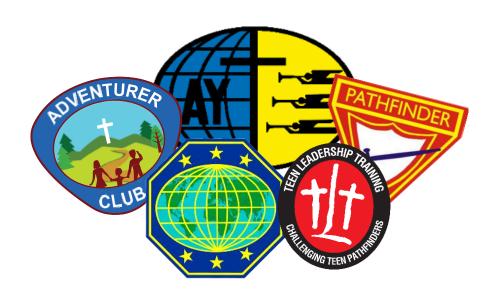
South England Conference Adventurer & Pathfinder Ministry



BASIC STAFF TRAINING Participants Guide

Name:			
Club: _	 		



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Pathfinder and Adventurer Basic Staff Training Certification

INTRODUCTION

The Pathfinder and Adventurer Basic Staff Training Certification (BST) is designed to develop awareness in leaders of the fundamentals of the Pathfinder and Adventurer Ministry and to help club leaders and staff become familiar with the procedures, policies, and resources necessary to commence and maintain a Pathfinder/Adventurer Club.

This course is not intended to teach the basics of what Pathfinders/Adventurers learn, but rather those basic elements of information necessary for any Pathfinder/Adventurer staff member or leader to fulfil his or her duties.

Participants will attend a minimum of 10 hours of seminar training conducted by the South England Conference Pathfinder Ministry personnel. This training shall include seminar lectures, group activities and discussion.

Each participant should have access to a copy of the Pathfinder/Adventurer Staff Manual.

In addition to the seminars each participant is required to attend the SEC "Keeping the Church Family Safe" (KCFS) training.

On completion of the BST seminars and the SEC KCFS training A BST certificate will be issued by the South England Conference to each participant.

This BST curriculum is based on the Adventist Youth Ministries Training for Pathfinder Leaders (2011) with section contents adapted from the 10-Hour Pathfinder Staff Training Course produced by the North American Division Pathfinder Ministry (1993). In addition, a few edits were made to suit the South England Conference context.

This guide will introduce to the SEC BST seminar content.



South England Conference Pathfinder Ministry

Basic Staff Training Certification



Name:	Ch	urch:	
Email:	Are	ea:	
Phone:			
Prerequisites:			
1. Be at least 16 years old			
Or be in the Guide Class			
2. Be a Seventh-day Adventist Christ this love in both word and deed	ian who loves J	esus and is willing to share	
3. Intend to be an active Pathfinder/A AND/OR participating in the Master C			
Seminars		Completed	
	Date	Instructor	Signature
1. Pathfinder and Adventurer Club Ministry: Its History, Purpose, and Relationship to Church, Master Guides, TLTS and Programs			
Introduction to Pathfinder Adventurer Club Organization and Leadership			
3. Introduction to Pathfinder Adventurer Club Programming and Planning			
4. Introduction to Pathfinder			
Adventurer Club Outreach 5. Introduction to Basic Drill			
6. Development Growth			
7. Introduction to Teaching Skills			
8. Introduction to Medical, Risk Management, Child Safety Issues and Outdoor Safety			
Required Field Work: Create a Portfolio that contains any hattended.	nand-outs and y	our personal notes from the	seminars you
Attend 1 day KCFS Training	Date:	(not applicable for 0	Guides)

Seminars

- 1 Pathfinder and Adventurer Club ministry: It's purpose, history, and relationship to church
- 2 Introduction to Pathfinder/Adventurer Club Organization and Leadership
- 3 Introduction to Pathfinder/Adventurer Club Programing and Planning
- 4 Introduction to Pathfinder/Adventurer Club Outreach
- 5 Introduction to Basic Drill
- 6 Developmental growth: Ages 4-9 and 10 16
- 7 Introduction to Teaching Skills
- 8 Introduction to medical, risk management, child safety issues, and outdoor safety

Required Field Work

- 1. Create a Portfolio that contains any hand-outs and your personal notes from the seminars you attend.
- 2. Attend the S.E.C Keeping the Church Family Safe (KCFS) training 1 day seminar

All participants should actively participate in the sessions, the group work and discussions.

Participants are also encouraged to do the following, though it is not compulsory, it is highly recommended:

- 1/ Attend SEC Drilling Training Days
- 2/ Complete a certified First Aid Training Course
- 3/ Complete Basic Food Hygiene Training

Pathfinder and Adventurer Club Ministry: Its History, Purpose, and Relationship to Church, Adventurers and Master Guides

Purpose

To provide an introduction to Pathfinder and Adventurer club ministry with emphasis on the role Pathfindering plays in developing faith in a young person's life.

Objective

To develop an awareness of the purpose and uniqueness of the Adventurer and Pathfinder ministry and to give an overview of the history of the Adventurer and Pathfindering ministry.

Seminar Content

- 1. History of Pathfinders / Adventurers
- 2. Pathfinder/Adventurer Club Emblem meaning
- 3. Pathfindering as a Discipleship Ministry
- 4. Pathfinder Adventurer Mission, Philosophy, and Objectives
- 5. Introduction to programs of the Adventurer, Pathfinder, TLT & Master Guide ministries

Additional Resource

Pathfinder / Adventurer Staff Manual Highly recommended: Read the book The Pathfinder Story by John Hancock https://youth.adventist.org/Ministries/Pathfinders https://youth.adventist.org/Ministries/Adventurers

Participant Notes					

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Introduction to Pathfinder Club Organization and Leadership

Purpose

To introduce the standards and requirements of the Pathfinder /Adventurer Club and introduce effective leadership traits.

Objective

To introduce basic procedures and policies relevant to the establishment and maintenance of the Pathfinder Club and give an introduction to leadership.

Seminar Content

- 1.1. Start-up and Structuring
- a. How to organize a Pathfinder / Adventurer Club
- b. Pathfinder staff and their roles
- c. Structure from General Conference to Local Club
- 1.2. Conference Operating Policies and Club Administration
- a. Club Constitution
- b. Staff Training and DBS checks
- c. Calendar of Events
- d. Club Insurance
- e. Finance and budgeting
- f. Application Forms, Medical Info and Consent Forms
- g. Registration Fees, dues
- h. Yearly Certificate of Registration
- I. Uniform
- j. Club Inspections & Investiture Assessments
- 2. Club Leadership
- a. Introduction to Leadership, a Leaders role and goal and leadership styles
- b. Qualities of a Christian Servant-Leader

Additional Resource

Participant Notes

Pathfinder / Adventurer Staff Manual

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Introduction to Club Programming and Planning

Purpose

To learn how to plan strategically in conjunction with the mission and goals of Pathfinder ministry.

Objective

To develop familiarity with the activities and features that form the Pathfinder program, and to provide for leaders a background which enables them to plan and coordinate a successful ministry within the local Pathfinder club.

Seminar Content

- 1. Strategic Planning
- a. Mission and Goals of the Pathfinder Adventurer Ministry
- b. Specific Objectives and Strategies
- 2. Yearly Programs
- a. Based on a ten-month calendar
- b. Regular meetings, area events, rallies, campouts, conference events
- c. Ceremonies: Induction, Investiture, and Pathfinder Sabbath
- d. Investiture Achievement classes
- e. Pathfinder Parents' Association
- 3. Club Meetings
- a. Program models
- b. Sample meeting timetable
- c. Steps in planning a club meeting
- 4. AY Honours /Adventurer Awards
- 5. Club Morale

Additional Resource

Pathfinder / Adventurer Staff Manual

Participant Notes					

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Introduction to Pathfinder Club Outreach

Purpose

To learn how to minister to Adventurers and Pathfinders effectively and to equip them to minister to others as well.

Objective

To understand the true potential of what an army such as this rightly trained could accomplish.

- 1. The urgency of completing the gospel commission; not about changing our youth's privilege of participation.
- 2. Open the window of adventure by showing examples of the wide range of options and potentials for creativity in outreach.

Seminar Content

- 1. Outreach in its Historical Setting
- a. Biblical requirement
- b. Christ's Method (Ministry of Healing, p. 143)
- c. Youth through History (Source: The Great Controversy)
- d. Adventist Church Pioneers and examples from around the world
- 2. Outreach Connections
- a. Staff to staff
- b. Staff to Pathfinder
- c. Pathfinder to Pathfinder
- d. Club to church family
- e. Club to community
- f. Pathfinder to community

Additional Resource

Pathfinder / Adventurer Staff Manual

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Introduction to Basic Drill and Ceremonies

Purpose

To learn orderliness by standing tall and straight, simple drill and marching as a group with discipline and order.

Objectives

To develop a theoretical and practical understanding of the benefits that a Pathfinder and Pathfinder Club can obtain through drills and ceremonies.

To become confident in the ceremonial procedures connected with the Pathfinder Club.

Seminar Content

- 1. Philosophy for drill and ceremonies within Pathfindering
- 2. Become familiar with club ceremonies
- 3. Proper Use of Flags
- 4. Become familiar with basic drill and drill commands

Additional Resource

Pathfinder / Adventurer Staff Manual Attend SEC Drill Training days and Boot Camp [SEC Drill Training Video]

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Introduction to Developmental Growth

Purpose

Introducing the mental, spiritual, physical, and social growth and needs of the typical Adventurer / Pathfinder and how to relate to them effectively. Including practical pointers on leading, nurturing, and disciplining them.

Objective

To develop an understanding of the developmental needs of Adventurer and Pathfinder age youth and learn how to relate to them effectively. The goal is to enable leaders to help Pathfinders mature in the full stature of Jesus Christ.

Seminar Content

- 1. Developmental Characteristics of the Pathfinder and Adventurer aged children and youth looking at the different needs that emerge in the following periods of their individual growth:
- i. Ages 4 5
- ii. Age 6-9
- iii. Pre-adolescence (10-12 years)
- iv. Early Adolescence (13-15 years)
- v. Mid-adolescence (16-18 years)
- 2. Principles of Effective Club Discipline
- i. Discipline vs. Punishment
- ii. Discipline vs. Procedures
- iii. Distinguishing Abuse
- iv. Motivating Pathfinders / Adventurers

Participant Notes					

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Introduction to Teaching Skills

Purpose

To explore the different learning and teaching styles and teachable moments conducive for Adventurers and Pathfinders' physical, mental, social, and spiritual development.

Objective

To discover the importance and value of creative approaches to teaching and to learn ways of developing one's own creative style of teaching.

Seminar Content

- 1. Investiture Achievement Levels
- a. Adventurers

Little Lambs, Eager Beavers, Busy Bees, Sunbeam, Builders, Helping hands

b. Pathfinders

Friends, Companions, Explorers, Rangers, Voyagers, Guides

- 2. Understanding Creativity
- a. Purposes and values in use of creative activities
- b. Steps in the creative process and creative tools
- 3. Teaching the Pathfinder Adventurer Curriculum Creatively
- a. Need to study and understand the class curriculum
- b. Assess the number and needs of your class
- c. Work out your teaching plan
- d. Available resources
- 4. Teaching A.Y. Honours and Adventurer Awards

Participant Notes				

Ideas for my Club		

Introduction to Medical, Risk Management, Child Safety Issues, and Outdoor Safety

Purpose

To ensure that Pathfinder leaders make the safety of children/youth under their care their top priority.

Objective

To provide introductory information on medical history and liability release forms, child abuse prevention, staffing levels and supervision, and outdoor safety.

Seminar Content

- 1. Introduction to Risk Management
- a. Definition of Risk Management
- b. Trip planning
- c. Conference/Church Board Authorization
- d. Accident Insurance/Reporting
- e. Medical Info and Consent forms
- f. Videography/Photography Consent forms
- g. GDPR What it means for our Clubs
- h. Fast treatment of common life-threatening medical conditions*
- *In addition strongly recommend Basic First Aid Training

2. Introduction to Child Protection *

- a. Vulnerable Sector Screening
- b. Protecting Children and the Church
- c. Child Abuse Prevention
- c. Sexual Harassment/Misconduct
- d. Duty to Report
- e. Accountability

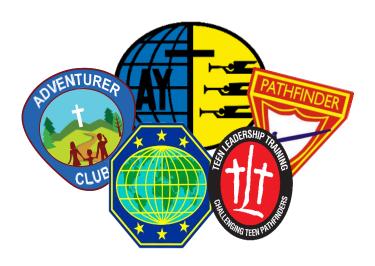
*Attendees are required to attend the 1 day SEC "Keeping the Church Family Safe" (KCFS) Seminar in order to complete this section

- 3. Introduction to Camping and the Outdoors and Outdoor Safety
- a. Choosing a campsite
- b. Camp Safety
- c. Equipment
- d. Kitchen/ Mess Tent / Food safety
- e. Tent Allocation (safeguarding)
- f. Inspections

Participant Notes	
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Ideas for my Club	

This booklet has been produced by South England Conference Pathfinder Department as an aid to the Basic Staff training for the Pathfinder and Adventurer Ministry.



Working with our **Pathfinders Today** to Produce **Leaders** 4 **Tomorrow**